



## Ennis High School

SBDM 10/6 4:00

**Joseph Melms**

*Principal*

**Alex Rendon**

*Assistant Principal*

**Daniel Fields**

*Assistant Principal*

**Nathan Moye**

*Assistant Principal*

**Cynthia Williams**

*Assistant Principal*

**Nancy Hill**

*Campus Secretary*

### Agenda:

- Purpose of Committee
- Goals
- Accountability
- Teacher Morale
- Tier 1 Instruction
- Feedback

### Members:

- DeeAnn Jones stood in for Valerie O'Neal
- Monique Haupt stood in for Eric Adams
- All other members present

### Meeting:

Mr. Melms discussed the importance of this committee and the vision of how this committee should function. The main point is that the committee should be collaborative and free to share ideas, critique and opinions. The committee then discussed that data would be collected to set goals. They also briefly discussed last year's data. The goals were focused on student academic achievement and specifically closing the gaps. The committee discussed that the state would be implementing accountability again this year. It was important to focus our professional development on preparing the teachers for improved instructional practices. It was discussed that teachers were struggling with the "changes" associated with new leadership, coming back to campus in a full capacity and apathy amongst the students. The committee recommended that we loosen certain focuses and from that, it was decided that the new PLC structure would be put on hold until we improve our Tier 1 instruction in the classroom. The committee discussed that the departments should utilize PLC time in order to focus on improving Tier 1 instruction. This should be the main focus at this time. The committee also discussed that walkthroughs would be done through Eduphoria and that the administrators would be using custom padlets for "micro" walkthroughs. This ensures feedback is given most any time an administrator comes into a classroom.